Form **990**

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

A Fo	r the 2012	calendar year, or tax year beginning 07-01-2012 , 2012, and ending 06-30	-2013			
B Che	eck if applicat	C Name of organization NORTH PENN LEGAL SERVICES INC		D Emplo	yer iden	ntification number
✓ Add	lress change	Doing Business As		23-16	59111	L
Nar	ne change	Doing Business As				
Init	ıal return	Number and street (or P O box if mail is not delivered to street address) Room/suit	:e	E Telepho	one numl	ber
Ter	mınated	33 NORTH MAIN STREET NO 200		(570)	299-4	100
☐ Am	ended return	City or town, state or country, and ZIP + 4 PITTSTON, PA 18640		(370)	200 1	100
☐ App	lication pend			G Gross r	eceıpts \$	5,509,239
		F Name and address of principal officer		s this a group	return	
		KORIE TRAVER 33 NORTH MAIN STREET NO 200	ā	iffiliates?		┌ Yes 🗸 No
		PITTSTON,PA 18640	H(b) /	Are all affiliate	s includ	ded?
	x-exempt sta		I	f "No," attach	a lıst	(see instructions)
	<u> </u>	,(-)(-) () (H(c)	Group exempt	ion nun	nber ►
J W	ebsite: ►	VWW NORTHPENNLEGAL ORG				
		on Corporation Trust Association Other ►	L Year	of formation 20	01 M	State of legal domicile PA
Pa	rt I Su	mmary				
Governance	OFT REVI OFC MAIN EMEF NOR	RTHEAST PA POTENTIAL CLIENTS ARE SCREENED FOR INCOME EL IE FEDERAL POVERTY LEVEL CASE TYPES ACCEPTED FOR SERVICE EWED ANNUALLY BY THE BOARD OF DIRECTORS NORTH PENN LEGA SES INCLUDING HOUSING, HEALTH, JUVENILE, FAMILY, EMPLOYME TENANCE, AND INDIVIDUAL RIGHTS THE PRIORITIES ARE DESIGNIGENCIES AND WHICH HAVE AN EFFECT ON THE SAFETY AND ECONOMY PENN LEGAL SERVICES ADVOCATES TAKE CASES WHERE THE CLIDERALLY SUBSIDIZED HOUSING, HAS BEEN DENIED ACCESS TO PUASSISTANCE OR MEDICAL SUPPORT - OR THE VICTIM OF CREDITORS	ARE TH L SERVI ENT, EDI ED TO S OMIC ST IENT IS BLIC BE	OSE WHICH CES ADVOC JCATION, CO CREEN FOR O TABILITY OF AT RISK OF I ENEFIT - WHE	FIT WITATES HONSUM CASES A FAM	THIN PRIORITIES HANDLE A VARIETY ER, INCOME WHICH ARE ILY FOR EXAMPLE, ON FROM PRIVATE
Activities &	2 Chec	this box দ if the organization discontinued its operations or disposed of	f more th	an 25% of its	net as:	sets
SE CE	3 Normali	an af water a manchage of the government hadry (Dart VIII line 1a)			ا ما	l 17
∢		er of voting members of the governing body (Part VI, line 1a) er of independent voting members of the governing body (Part VI, line 1b)			3	17 17
		number of individuals employed in calendar year 2012 (Part V, line 2a)		5	94	
		number of volunteers (estimate if necessary)			6	188
	7a Total	unrelated business revenue from Part VIII, column (C), line 12		7a	0	
	b Net u	related business taxable income from Form 990-T, line 34			7b	0
			· ·	Prior Year		Current Year
<u> </u>	8 Co	tributions and grants (Part VIII, line 1h)		5,465,	187	Current Year 5,492,952
/enue	8 Co 9 Pro	tributions and grants (Part VIII, line 1h)		5,465, 46,	187 590	5,492,952 14,860
Ravenue	8 Col 9 Pro 10 Inv	tributions and grants (Part VIII, line 1h)		5,465, 46,	187	Current Year 5,492,952
Revenue	8 Co 9 Pro 10 Inv 11 Oth	tributions and grants (Part VIII, line 1h)		5,465, 46, 1,	487 590 317 0	Current Year 5,492,952 14,860 1,427 0
Revenue	8 Co 9 Pro 10 Inv 11 Ott 12 Tot 12	tributions and grants (Part VIII, line 1h)		5,465, 46, 1,	487 590 317 0	Current Year 5,492,952 14,860 1,427 0 5,509,239
Revenue	8 Co 9 Pro 10 Inv 11 Ott 12 Tot 12 13 Gra	tributions and grants (Part VIII, line 1h)		5,465, 46, 1,	487 590 317 0	Current Year 5,492,952 14,860 1,427 0 5,509,239 8,000
Revenue	8 Co 9 Pro 10 Inv 11 Ott 12 Tot 12 13 Gra 14 Ber	tributions and grants (Part VIII, line 1h)		5,465, 46, 1,	487 590 317 0	Current Year 5,492,952 14,860 1,427 0 5,509,239
	8 Co 9 Pro 10 Inv 11 Ott 12 Tot 12 13 Gra 14 Ber	tributions and grants (Part VIII, line 1h)		5,465, 46, 1,	487 590 317 0 994 000	Current Year 5,492,952 14,860 1,427 0 5,509,239 8,000
	8 Col 9 Pro 10 Inv 11 Ott 12 Tot 12 13 Gra 14 Bei 15 Sal 5- 16a Pro	tributions and grants (Part VIII, line 1h)		5,465, 46, 1, 5,513,	487 590 317 0 994 000	Current Year 5,492,952 14,860 1,427 0 5,509,239 8,000 0 4,063,592
Expenses Revenue	8 Col. 9 Pro 10 Inv 11 Ott 12 Tot 12 Tot 14 Ber 15 Sal 5- 16a Pro b Tota	tributions and grants (Part VIII, line 1h)		5,465, 46, 1,3 5,513, 18,	487 590 317 0 994 000 0	Current Year 5,492,952 14,860 1,427 0 5,509,239 8,000 0 4,063,592 0
	8 Con 9 Prod 10 Inv 11 Oth 12 Tot 12 Tot 12 Tot 15 Sal 5-16a Prod b Tota 17 Oth 17 Oth 18 Tota 17 Oth 18 Tota 17 Oth 18 Tota 17 Oth 18 Tota 18	tributions and grants (Part VIII, line 1h)		5,465,466,466,466,466,466,466,4666,4666	487 590 317 0 994 000 0 481 0	Current Year 5,492,952 14,860 1,427 0 5,509,239 8,000 0 4,063,592 0
	8 Con 9 Prod 10 Inv 11 Oth 12 Tota 12 I3 Gra 14 Ber 15 Sal 5- 16a Prod b Tota 17 Oth 18 Tota	tributions and grants (Part VIII, line 1h)		5,465, 46, 1,3 5,513, 18, 4,460, 1,040, 5,519,	487 590 317 0 994 000 0 481 0	Current Year 5,492,952 14,860 1,427 0 5,509,239 8,000 0 4,063,592 0 1,064,750 5,136,342
Expenses	8 Con 9 Prod 10 Inv 11 Oth 12 Tota 12 I3 Gra 14 Ber 15 Sal 5- 16a Prod b Tota 17 Oth 18 Tota	tributions and grants (Part VIII, line 1h)		5,465,466,466,466,466,466,466,466,466,46	487 590 317 0 994 000 0 481 0	Current Year 5,492,952 14,860 1,427 0 5,509,239 8,000 0 4,063,592 0 1,064,750 5,136,342 372,897
Expenses	8 Con 9 Prod 10 Inv 11 Oth 12 Tota 12 I3 Gra 14 Ber 15 Sal 5- 16a Prod b Tota 17 Oth 18 Tota	tributions and grants (Part VIII, line 1h)		5,465, 46, 1,3 5,513, 18, 4,460, 1,040, 5,519,	487 590 317 0 994 000 0 481 0	Current Year 5,492,952 14,860 1,427 0 5,509,239 8,000 0 4,063,592 0 1,064,750 5,136,342
Expenses	8 Col. 9 Pro 10 Inv 11 Ott 12 Tot 12 Tot 13 Gra 14 Ber 15 Sal 5- 16a Pro b Tota 17 Ott 18 Tot 19 Rev 20 Tot	tributions and grants (Part VIII, line 1h)	Begi	5,465, 46, 1,3 5,513, 18, 4,460, 5,519, -5, nning of Curre Year 1,657,	487 590 317 0 994 000 0 0 481 0 285 291 nt	Current Year 5,492,952 14,860 1,427 0 5,509,239 8,000 0 4,063,592 0 1,064,750 5,136,342 372,897 End of Year 2,141,422
Expenses	8 Col 9 Pro 10 Inv 11 Ott 12 Tot 12 Tot 13 Gra 14 Ber 15 Sal 5- 16a Pro 17 Ott 18 Tot 19 Rev 20 Tot 21 Tot	tributions and grants (Part VIII, line 1h)	Begi	5,465,466,466,466,466,466,466,466,466,46	487 590 317 0 994 000 0 481 0 304 285 291 nt	Current Year 5,492,952 14,860 1,427 0 5,509,239 8,000 0 4,063,592 0 1,064,750 5,136,342 372,897 End of Year 2,141,422 325,280
Not Assets or Expenses Fund Balances	8 Con 9 Pro 10 Inv 11 Oth 12 Toth 12 Toth 15 Sal 5-16a Pro 17 Oth 18 Toth 19 Rev 20 Toth 21 Toth 22 New 19 Pro 19 Rev 19	tributions and grants (Part VIII, line 1h)	Begi	5,465, 46, 1,3 5,513, 18, 4,460, 5,519, -5, nning of Curre Year 1,657,	487 590 317 0 994 000 0 481 0 304 285 291 nt	Current Year 5,492,952 14,860 1,427 0 5,509,239 8,000 0 4,063,592 0 1,064,750 5,136,342 372,897 End of Year 2,141,422
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mot Assets or Expenses Land Balances Expenses	8 Con 9 Prod 10 Inv 11 Oth 12 Tota 12 Inv 15 Sal 5- Inv 16 Inv 17 Oth 18 Tota 19 Rev 19 Rev 11 Si r penalties nowledge a rer has any	tributions and grants (Part VIII, line 1h)	Begi	5,465,466,1,364,364,364,364,364,364,364,364,364,364	187 590 317 0 994 000 0 481 0 304 285 291 nt	Current Year 5,492,952 14,860 1,427 0 5,509,239 8,000 0 4,063,592 0 1,064,750 5,136,342 372,897 End of Year 2,141,422 325,280 1,816,142
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Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section $501(c)(3)$ or $4947(a)(1)$ (other than a private foundation)? If "Yes," complete Schedule $A^{\bullet \bullet}$	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🗑	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I^{2}	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV^{\square}	9	Yes	
LO	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Νo
l1	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		No
L2a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
L3	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		Νo
l4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
L5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		No
L 6	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		No
L 7	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and $11e^{?}$ If "Yes," complete Schedule G, Part I (see instructions)	17		No
L8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
L9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Νo
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1^2 If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
		28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than $$25,000$ in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	20	Yes	

Par	Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response to any question in this Part V		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 21			
ь	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0	1		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	1		
_	gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Νo
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		110
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νο
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	30		
C	11 165, to fine 30 01 30, and the organization life Form 6000-1"	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Νo
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
_	contract?	7e		No
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	7f		No
y	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
_		8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
LO	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12			
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
l2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
.3	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
.4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	j	Νo
	If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14h		

Se	ction A. Governing Body and Management			
			Yes	No
1 a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?.	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
_	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	Ľ		110
	more members of the governing body?	7a		No
Ь	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal R	eveni	ıe Cod	e.)
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
ь	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by		103	
13	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶PA			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	Own website Another's website V Upon request Other (explain in Schedule O)			

Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of

interest policy, and financial statements available to the public during the tax year

<u>Part VII</u> Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours	more pers	than on is	one bot	not box h an or/tr	offic	ess er e)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	for related organizations below dotted line)	Individual trustee or director	eetsurT lenotruttenl	Officei	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	from the organization and related organizations
(1) JOANMARIE HERCZKU	1 00	х						0	0	0
DIRECTOR										
(2) BRUNILDA CESPEDES	1 00	х						0	0	0
DIRECTOR (3) DONALD FREDERICKSON ESQUIRE	1 00									
VICE PRESIDENT	1 00	х		х				0	0	0
(4) FRANCES GRUBER ESQUIRE	1 00									
TREASURER		Х		Х				0	0	0
(5) ANDREW HUTZ ESQUIRE	1 00	х						0	0	0
DIRECTOR										
(6) EUGENE KELLEY ESQUIRE PRESIDENT	1 00	х		х				0	0	0
(7) STEPHEN MENN ESQUIRE	1 00									
DIRECTOR		Х						0	0	0
(8) A LISA PIEROTTI ESQUIRE	1 00									
DIRECTOR		Х						0	0	0
(9) JOHN PIETROVITO ESQUIRE	1 00									
DIRECTOR		х						0	0	0
(10) JILL STEFKO	1 00									
		х						0	0	0
DIRECTOR (11) LAURIE PICKLE ESQUIRE	1 00					<u> </u>				
		х						0	0	0
DIRECTOR (12) CLARA LEE	1 00									
, ,		х						0	0	0
DIRECTOR (13) GARY NEIL ASTEAK ESQUIRE	1 00									
		х						0	0	0
DIRECTOR (14) TONI D BYRD ESQUIRE	1 00									
		х		х				0	0	0
SECRETARY (15) EDWARD HOFFMAN JR ESQUIRE	1 00									
		х						0	0	0
DIRECTOR (16) IRAIDA ROSA	1 00						\vdash			
		х						0	0	0
DIRECTOR (17) JOHN W RYBAK ESQUIRE	1 00									
	1 100	1			ı	ı		ı l		
DIRECTOR		×						0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) Average hours per week (list any hours	more than one box, unless corperson is both an officer and a director/trustee) or						(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	Estim amount of compen from	ated of other sation the
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organiz and re organiz	lated
(18)	VICTORIA COYLE ESQUIRE	35 00			х				88,590	(20,841
	UTIVE DIRECTOR								23,233		-	
` '	KORIE A TRAVER CPA	35 00			x				58,823	(9,347
CFO												
1b	Sub-Total			•	•		<u>.</u>					
c d	Total from continuation sheets to Part Total (add lines 1b and 1c)	•		•	•		-		147,413	0		30,188
2	Total number of individuals (including to \$100,000 of reportable compensation				ed a	bove	e) who	rec	·	1		
3	Did the organization list any former off on line 1a? <i>If</i> "Yes," complete Schedule .					nplo _j	yee, o	r hıç	ghest compensate	d employee	Yes	No No
4	For any individual listed on line 1a, is to organization and related organizations individual									om the		No
5	Did any person listed on line 1a receiv services rendered to the organization?									dividual for		No
Se	ection B. Independent Contract	ors										
1	Complete this table for your five highes compensation from the organization R										s tax year	
	Name and I	(A) pusiness address								(B) in of services	(C Comper	
2	Total number of independent contractors	(including but	not lım	ıted t	to th	iose	listed	dab	ove) who received	more than		

\$100,000 of compensation from the organization $\blacktriangleright 0$

Part VIII	Statement of Revenue Check if Schedule O contains a response to any questi	on in this Part VIII . (A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under
			revenue	revenue	sections 512,513, or 514
ကျည်း la	Federated campaigns 1a	_			
main b	Membership dues 1b	_			
ַבַּן כּ	Fundraising events 1c				
g ⊨ d	Related organizations 1d	_			
፺፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟ 。	Government grants (contributions) 1e 5,379,37				
Contributions, Giffs, Grants and Other Similar Amounts	All other contributions, gifts, grants, and similar amounts not included above	_			
₫≨ ₃	Non-sell control of a sell of a discourse				
1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1a-1f \$	_			
3 E 1	Total. Add lines 1a-1f	5,492,952			
<u>a</u>	Business Code	<u> </u>			
를 2a)99 14,554	14,554		
<u>₽</u> b	OTHER 9000)99 306	306		
15.e					
(a)					
Program Serwice Revenue					
<u>د</u> ع		14,860			
3	Investment income (including dividends, interest,				
	and other similar amounts)	1,427			1,42
4	Income from investment of tax-exempt bond proceeds				
5	Royalties				
6a	(I) Real (II) Personal Gross rents	-			
b		┥			
	expenses	_			
C	or (loss)	_			
d	Net rental income or (loss)				
7a	(I) Securities (II) Other Gross amount from sales of	-			
	assets other than inventory				
ь	Less cost or				
	other basis and sales expenses				
С		_			
d	Net gain or (loss)				
	Gross income from fundraising events (not including \$				
Other Revenue	of contributions reported on line 1c) See Part IV, line 18				
- Jer -	Less direct expenses b	_			
. 5	Net income or (loss) from fundraising events	┥			
	Gross income from gaming activities See Part IV, line 19				
 b	Less direct expenses b	-			
С	Net income or (loss) from gaming activities				
10a	Gross sales of inventory, less returns and allowances				
	a	_			
	Less cost of goods sold b	<u> </u>			
<u>-</u>	Net income or (loss) from sales of inventory				
11a		-			
110 b					
		-			
C					
d	T-1-1 Add by 44 - 44 d	_			
12	Total revenue. See Instructions	5,509,239	14,860	0	1,42

Part IX Statement of Functional Expenses

	on 501(c)(3) and 501(c)(4) organizations must complete all columns. All	other organizat	ons must comp	lete column (A)	
	Check if Schedule O contains a response to any question in this Pa				
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	8,000	8,000		·
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	191,564		181,986	9,578
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	2,774,403	2,500,820	249,478	24,105
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	94,364	84,819	8,732	813
9	Other employee benefits	746,496	678,588	60,870	7,038
10	Payroll taxes	256,765	219,511	34,424	2,830
11	Fees for services (non-employees)				
а	Management				
b	Legal				
С	Accounting				
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12	Advertising and promotion	11,868	11,868		
13	Office expenses	87,468	71,836	15,632	
L 4	Information technology				
15	Royalties				
16	Occupancy	417,836	402,800	15,036	
17	Travel	36,477	24,854	11,623	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	81,168	75,071	6,097	
23	Insurance	32,981	29,353	3,628	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a	CONNECTIVITY	96,697	93,579	3,118	
b	TELEPHONE & INTERNET	79,692	73,508	6,184	
C	CONSULTANTS AND CONTRAC	66,321	64,956	1,365	
d	LAW LIBRARY UPKEEP	56,047	56,047		
е 		98,195	58,934	28,776	10,48
25	Total functional expenses. Add lines 1 through 24e	5,136,342	4,454,544	626,949	54,849
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			798	1	720
	2	Savings and temporary cash investments			661,745	2	1,277,607
	3	Pledges and grants receivable, net			644,810	3	542,049
	4	Accounts receivable, net				4	
	5	Loans and other receivables from current and former officers, diemployees, and highest compensated employees Complete Par Schedule L				5	
ssels	6	Loans and other receivables from other disqualified persons (as $4958(f)(1)$), persons described in section $4958(c)(3)(B)$, and cand sponsoring organizations of section $501(c)(9)$ voluntary emorganizations (see instructions) Complete Part II of Schedule L	tıng employers		6		
	7	Notes and loans receivable, net				7	
1	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			98,020	<u> </u>	169,717
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	 10a	578,347	,		100,111
	ь	Less accumulated depreciation	10b	428,532	212,124	10c	149,815
	11	Investments—publicly traded securities				11	
	12	Investments—other securities See Part IV, line 11				12	
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11			40,412	15	1,514
	16	Total assets. Add lines 1 through 15 (must equal line 34)			1,657,909	16	2,141,422
	17	Accounts payable and accrued expenses			174,252	17	323,766
	18	Grants payable				18	•
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability Complete Part IV of Scheo	dule D		40,412	21	1,514
<u>I</u>	22	Loans and other payables to current and former officers, directo key employees, highest compensated employees, and disqualifi	rs, trus				
liabil		persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to relate and other liabilities not included on lines 17-24) Complete Par	t X of S	chedule			
		D			044.004	25	205.000
	26	Total liabilities. Add lines 17 through 25			214,664	26	325,280
Č Č		Organizations that follow SFAS 117 (ASC 958), check here ► □ lines 27 through 29, and lines 33 and 34.	and c	omplete			
5	27	Unrestricted net assets		•	860,642	27	976,349
Ö	28	Temporarily restricted net assets		•	582,603	28	839,793
3	29	Permanently restricted net assets				29	
ol Fully Balalice		Organizations that do not follow SFAS 117 (ASC 958), check he complete lines 30 through 34.	re ► 「	and			
	30	Capital stock or trust principal, or current funds				30	
Ç V	31	Paid-in or capital surplus, or land, building or equipment fund				31	
£	32	Retained earnings, endowment, accumulated income, or other fu	nds			32	
<u>≨</u>	33	Total net assets or fund balances			1,443,245	33	1,816,142
_	34	Total liabilities and net assets/fund balances			1,657,909	34	2,141,422

Par	Reconcilliation of Net Assets Check if Schedule O contains a response to any question in this Part XI				୮
1	Total revenue (must equal Part VIII, column (A), line 12)			5.5	509,239
2	Total expenses (must equal Part IX, column (A), line 25)				
,	Devenue less avenues Subtract les 3 from les 1	_		5,1	36,342
3	Revenue less expenses Subtract line 2 from line 1			3	372,897
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))			1 /	143,245
5	Net unrealized gains (losses) on investments				173,273
_	5				
6	Donated services and use of facilities				
7	Investment expenses	-			
8	Prior period adjustments				
9	Other changes in net assets or fund balances (explain in Schedule O)				
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,				0
Dar	t XII Financial Statements and Reporting	<u>' </u>		1,8	316,142
Fai	Check if Schedule O contains a response to any question in this Part XII				. г
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	L	2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed a separate basis, consolidated basis, or both	on			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?	L	2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separat basis, consolidated basis, or both	e			
	▼ Separate basis				ı
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		За	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	ired	3b	Yes	

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As Filed Data -

DLN: 93493316015553

OMB No 1545-0047

Employer identification number

SCHEDULE A (Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

2012

Open to Public Inspection

sup	Name of oported enization	organization organization in (described on lines 1 - 9 above or IRC section (see instructions))			on in ted in rning	(v) Did you the organiz in col (i) o suppor	zation fyour	(vi) Is the organization in col (i) organized in the U S?		(vii) A mount of monetary support		
h	Provid	le the followi	ng information about			ion(s)			[119	· · · · · · · · · · · · · · · · · · ·		
		· ·	er of a person descri lled entity of a perso			above?			110	y(ii)		
	and (11	ı) below, the	governing body of th	e supported	organization	1?		. ,	119	g(i)		
		ng persons? person who d	rectly or indirectly o	ontrols, eith	er alone or t	ogether with	persons des	scribed in (ii)		Yes No		
g	Since		2006, has the organi	zation accep	oted any gift	or contributi	on from any	of the		1		
f	Ifthe	_	received a written de	etermination	from the IR:	S that it is a	Type I, Typ	e II, or Type	III support	ing organization,		
e 「	•	-	ox, I certify that the ion managers and otl	-								
11 Г	one or the bo	more public <u>x t</u> hat descr	ganized and operated ly supported organiz ibes the type of supp b Type II c	ations descr or <u>ti</u> ng organ	ıbed ın sectı ızatıon and o	on 509(a)(1) complete line) or section s 11e th <u>ro</u> u	509(a)(2) S gh 11h	ee section !			
10			ganızed and operated									
	acquir	ed by the or	ganızatıon after June	30,1975 S	ee section 5	509(a)(2). (C	omplete Pai	rt III)	,			
	· ·		oss investment inco	•	·=							
9	_	=	rities related to its ex					•		-		
8 9			: described in sectior at normally receives					uitions mam	harchin faa	s and aross		
. ,	descri	bed in sect ic	at normally receives on 170(b)(1)(A)(vi).	(Complete P	art II)		_	ental unit or f	rom the ger	ieral public		
6	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).											
	sect io	n 170(b)(1)((A)(iv). (Complete P	art II)								
5 Г			ity, and state erated for the benefi	t of a college	or universit	y owned or o	perated by a	a governmen	tal unıt des	cribed in		
4			h organization operat	ted in conjun	ction with a	hospital desc	cribed in sec	tion 170(b)(1)(A)(iii).	Enter the		
3 [•	perative hospital se	_								
2 「	– A sch	ool described	d in section 170(b)(1	.)(A)(ii). (At	tach Schedu	ıle E)						
1 \[\left[— A chu	rch, convent	ion of churches, or as	ssociation of	churches d	escribed in s e	ection 170(l	o)(1)(A)(i).				
he org			te foundation becaus									
Part	T Reas	son for Pu	ıblic Charity Sta	tus (All ord	anızatıons	must com	olete this r			 5.		
IORTH P	ENN LEGAL S	ERVICES INC						23-16591	111			

supported organization

instructions

Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2008 **(b)** 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total in) 🟲 1 Gifts, grants, contributions, and membership fees received (Do not 5,362,643 6,127,018 6,008,512 5,465,487 5,492,952 28,456,612 include any "unusual grants ") 7 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge 5,362,643 6,127,018 6,008,512 5,465,487 5,492,952 28,456,612 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column Public support. Subtract line 5 28,456,612 from line 4 Section B. Total Support Calendar year (or fiscal year (a) 2008 **(b)** 2009 (c) 2010 (d) 2011 **(e)** 2012 (f) Total beginning in) 🟲 5,362,643 6,127,018 6,008,512 5,465,487 5,492,952 28,456,612 Amounts from line 4 Gross income from interest, dividends, payments received on 9,194 3,232 2,636 1,817 1,427 securities loans, rents, royalties 18,306 and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 11 Total support (Add lines 7 28,474,918 through 10) Gross receipts from related activities, etc (see instructions) 12 12 342,022 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check Section C. Computation of Public Support Percentage 14 Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f)) 14 99 940 % Public support percentage for 2011 Schedule A, Part II, line 14 15 15 99 900 % 16a 33 1/3% support test—2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box ┢┎ and **stop here.** The organization qualifies as a publicly supported organization b 33 1/3% support test - 2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported $\vdash \Gamma$ organization b 10%-facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Schedule A (Form 990 or 990-EZ) 2012 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2008 **(b)** 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total in) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt

	purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or						
	business under section 513			-			
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2,						
/a	and 3 received from disqualified						
	persons						
b	Amounts included on lines 2 and 3						
_	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c						
	from line 6)						
_Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	in) ►	(u) 2000	(6) 2003	(6) 2010	(4) 2011	(6) 2012	(1) 10tai
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
	sources						
Ь	Unrelated business taxable income (less section 511 taxes)						
	from businesses acquired after						
	June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated						
11	business activities not included						
	in line 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
	IV)						
13	Total support. (Add lines 9, 10c,						
	11, and 12)			Librari Corretto con	6.01	E04(-)(2)	
14	First five years. If the Form 990 is for	or the organization	on's first, second	i, thira, fourth, or	ππη tax year as a	1 501(c)(3) org	anization, ►
	check this box and stop here	a Cunnaut Da					
	ction C. Computation of Public			1.2		T I	
15	Public support percentage for 2012			13, column (T))		15	
16	Public support percentage from 2011	L Schedule A, Pa	art III, line 15			16	
Se	ction D. Computation of Inve	stment Inco	me Percenta	ge			
17	Investment income percentage for 20				nn (f))	17	
					. , ,		
18	Investment income percentage from					18	
19a	33 1/3% support tests—2012. If the o						ıd lıne 17 ıs not ▶□

33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2012

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DLN: 93493316015553

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

	me of the organization RTH PENN LEGAL SERVICES INC	Employer identification number				
NUI	ATTI FLININ LLOME SERVICES INC		23-1659111			
Pa	organizations Maintaining Donor Advorganization answered "Yes" to Form 990					
	organization anomorous roo to roini 220	(a) Donor advised funds	(b) Funds and other accounts			
1	Total number at end of year					
2	Aggregate contributions to (during year)					
3	Aggregate grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advis- funds are the organization's property, subject to the or		or advised Yes No			
5	Did the organization inform all grantees, donors, and d used only for charitable purposes and not for the benefit?					
Da	conferring impermissible private benefit? rt III Conservation Easements. Complete if	the organization answered "Ves" to	· · · · · · · · · · · · · · · · · · ·			
1	Purpose(s) of conservation easements held by the org Preservation of land for public use (e g , recreation	anızatıon (check all that apply)				
	Protection of natural habitat	Preservation of a c	ertified historic structure			
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	a qualified conservation contribution in th	ne form of a conservation			
			Held at the End of the Year			
а	Total number of conservation easements		2a			
b	Total acreage restricted by conservation easements		2b			
c	Number of conservation easements on a certified histo	oric structure included in (a)	2c			
d	Number of conservation easements included in (c) accomistoric structure listed in the National Register	quired after 8/17/06, and not on a	2d			
3	Number of conservation easements modified, transfer	red, released, extinguished, or terminated	d by the organization during			
	the tax year 🛌					
1	Number of states where property subject to conservat	ion easement is located 🛌	<u></u>			
5	Does the organization have a written policy regarding enforcement of the conservation easements it holds?	the periodic monitoring, inspection, hand	ling of violations, and Yes No			
5	Staff and volunteer hours devoted to monitoring, inspe	cting, and enforcing conservation easem	ents during the year			
7	A mount of expenses incurred in monitoring, inspecting	a, and enforcing conservation easements	during the year			
,	▶ \$,,	,			
3	Does each conservation easement reported on line 2 (and section 170(h)(4)(B)(II)?	d) above satisfy the requirements of sect	tion 170(h)(4)(B)(i) Yes No			
9	In Part XIII, describe how the organization reports co balance sheet, and include, if applicable, the text of th	e footnote to the organization's financial				
a r	the organization's accounting for conservation easement TITI Organizations Maintaining Collection		or Other Similar Assets.			
	Complete if the organization answered "Y					
1a	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar assesservice, provide, in Part XIII, the text of the footnote to	ts held for public exhibition, education, c	or research in furtherance of public			
b	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar assesservice, provide the following amounts relating to thes	ets held for public exhibition, education, c				
	(i) Revenues included in Form 990, Part VIII, line 1		▶ \$			
	(ii) Assets included in Form 990, Part X		► \$			
2	If the organization received or held works of art, histor following amounts required to be reported under SFAS		r financial gain, provide the			
а	Revenues included in Form 990, Part VIII, line 1		► \$			

b Assets included in Form 990, Part X

Pali	Organizations Maintaining Co	<u>llections of Ar</u>	t, HIS	tori	caı ı	reasui	res, or O	<u>tne</u>	r Similar As	sets (co	ontinued)
3	Using the organization's acquisition, accessicollection items (check all that apply)	on, and other reco	rds, cl	heck	any of	the follo	wing that a	are a	significant use	e of its	
а	Public exhibition		d	Γ	Loan	or exch	ange progr	ams			
b	Scholarly research		e	Г	Othe	r					
С	Preservation for future generations										
4	Provide a description of the organization's co	ollections and expl	aın ho	w the	y furth	er the o	rganızatıon	's ex	empt purpose	ın	
5	During the year, did the organization solicit of	or receive denation	c of a	rt bio	torical	troacu	ras ar atha	rcim	ular		
,	assets to be sold to raise funds rather than t								iii a i	┌ Yes	┌ No
Par	Escrow and Custodial Arrang Part IV, line 9, or reported an an						answere	d "Y	es" to Form 9	990,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ıan or other ınterm	ediary	ford	ontribi	utions o	r other ass	ets i		┌ Yes	√ No
b	If "Yes," explain the arrangement in Part XII	I and complete the	e follo	wing	able		_				
							-		Αı	nount	
C	Beginning balance						-	1c			
d	Additions during the year						-	1d			
е	Distributions during the year							1e			
f	Ending balance							1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, Iır	ne 21?	•						√ Yes	┌ No
b	If "Yes," explain the arrangement in Part XII	I Check here if the	e expla	anatı	on has	been pr	ovided in P	art >	KIII		I
Pa	rt V Endowment Funds. Complete										
-		(a)Current year	(b)Prior	year	b (c) Tw	o years back	(d)	Three years back	(e)Four y	ears back
1a	Beginning of year balance										
Ь	Contributions					-		-			
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
e	Other expenditures for facilities and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curr	ent year end balan	ice (lir	ne 1g	, colum	nn (a)) h	eld as	•			
а	Board designated or guasi-endowment	·		_							
ь	Permanent endowment 🕨										
c	Temporarily restricted endowment ►										
·	The percentages in lines 2a, 2b, and 2c show	uld equal 100%									
За	Are there endowment funds not in the posses organization by		zatıon	that	are hel	d and a	dministered	d for	the	Yes	No
	(i) unrelated organizations								3a		1
	(ii) related organizations								3a	(ii)	
b	If "Yes" to $3a(II)$, are the related organization	ns listed as require	ed on S	Sche	lule R?				3	b	
4	Describe in Part XIII the intended uses of th										
Par	t VI Land, Buildings, and Equipme	nt. See Form 99	90, Pa		, line) Cost o		(b)Cost or o	othor	(c) Accumulate	d (4) B	ook value
	Description of property					stment)	basis (oth		depreciation	a (a) b	ook value
1a	Land										
b	Buildings										
c	Leasehold improvements						28	,945	15,3	352	13,593
d	Equipment						449	,943	313,7	'21	136,222
е_	Other						99	,459	99,4	159	0
Tota	I. Add lines 1a through 1e <i>(Column (d) must e</i>	qual Form 990, Part	Χ, colι	ımn (B), line	10(c).)			🛌		149,815

Part VII Investments—Other Securities. See	Form 990, Part X, line 1	2.	
(a) Description of security or category	(b)Book value	(c) Metho	d of valuation
(including name of security)		Cost or end-of	-year market value
(1)Financial derivatives			
(2)Closely-held equity interests Other			
Other			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)			
Part VIII Investments—Program Related. See		<u> </u> 13	
(a) Description of investment type	(b) Book value		d of valuation
	(=, ===================================		-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. See Form 990, Part X, lin			
(a) Descrip			(b) Book value
-			
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15	7.)		
Part X Other Liabilities. See Form 990, Part X			
1 (a) Description of liability	(b) Book value		
Federal income taxes			
reactar meanic taxes			
-			
Total. (Column (b) must equal Form 990, Part X, col (B) line 25) ▶	İ		

Par	t XI Reconciliation of Revenue per Audited Financial Statements Wit	h Revenue p	er Retu	ırn
1	Total revenue, gains, and other support per audited financial statements		1	5,703,452
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
а	Net unrealized gains on investments			
b	Donated services and use of facilities 2b	194,213		
c	Recoveries of prior year grants			
d	Other (Describe in Part XIII)			
e	Add lines 2a through 2d		2e	194,213
3	Subtract line 2e from line 1		3	5,509,239
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a			
b	Other (Describe in Part XIII) 4b			
c	Add lines 4a and 4b		4c	0
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5	5,509,239
Part	XII Reconciliation of Expenses per Audited Financial Statements Wi	th Expenses	per Re	eturn
1	Total expenses and losses per audited financial statements		1	5,330,555
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
а	Donated services and use of facilities	194,213		
b	Prior year adjustments			
c	Other losses			
d	Other (Describe in Part XIII) 2d			
е	Add lines 2a through 2d		2e	194,213
3	Subtract line 2e from line 1		3	5,136,342
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a			
b	Other (Describe in Part XIII)			
c	Add lines 4a and 4b		4c	0
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		5	5,136,342
Par	t XIII Supplemental Information			
Par	Supplemental Information			41 121

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
	· · · · · · · - · · · ·	CLIENT DEPOSITS ARE HELD IN ESCROW BY NORTH PENN LEGAL SERVICES TO COVER COURT RELATED COSTS

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Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

OMB No 1545-0047

DLN: 93493316015553

Open to Public **Inspection**

Department of the Treasury Internal Revenue Service Name of the organization

NORTH PENN LEGAL SERVICES INC

Employer identification number

Part I General Inform		s and Assistance				23-1659111	
 Does the organization mainstrain the selection criteria used Describe in Part IV the organization 	intain records to sub d to award the grants	stantiate the amount of th					F Yes □
		o Governments and recipient that receive					i "Yes" to
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) LACKAWANNA PRO BONO INC 321 SPRUCE STREET SCRANTON,PA 18503	23-2887494	501(C)(3)	8,000		·		LEGAL SERVICE ASSISTANCE
Enter total number of sectEnter total number of othe							

ochedate 1	(1 0 m) 330 / 2012
Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
	Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV Supplemental Informatio

Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information

Identifier	Return Reference	Explanation
		NPLS PARTNERS WITH OTHER LEGAL AID PROVIDERS TO PROVIDE ASSISTANCE TO CLIENTS IN AREAS WHERE
		ANOTHER ORGANIZATION MAY HAVE ADDITIONAL EXPERTISE OR ADDITIONAL RESOURCES (LPBI)
		PARTNERSHIPS AND COLLABORATIONS ARE BASED ON KNOWLEDGE OF THE OTHER AGENCY, REVIEWS OF THEIR
		WORK THROUGH COMMUNITY CONTACTS, AND CLIENT FEEDBACK NPLS MONITORS THESE OTHER
		ORGANIZATIONS THROUGH COMMUNITY FEEDBACK AND, IN THE CASE OF LPBI, A CONTRACTUAL REQUIREMENT
		ADDITIONALLY, NPLS REQUIRES QUARTERLY REPORTS, BOTH FISCAL AND NARRATIVE, FROM THESE AGENCIES

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DLN: 93493316015553

23-1659111

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990 or 990-EZ.

OMB No 1545-0047
2012
Open to Public

Inspection

Name of the organization
NORTH PENN LEGAL SERVICES INC

Employer identification number

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 11	THE AUDIT AND FINANCE COMMITTEE OF THE BOARD OF DIRECTORS IS PROVIDED THE DRAFT OF THE 990 FOR REVIEW THE COMMITTEE APPROVES THE DRAFT RETURN AND MAKES A RECOMMENDATION TO THE EXECUTIVE COMMITTEE THAT THE FORM BE EXECUTED THE EXECUTIVE COMMITTEE IS AUTHORIZED IN THE AGENCY'S BY LAWS TO EXECUTE SUCH DOCUMENTS THE BOARD ALSO REVIEWED AND APPROVED THE 990 AT THE FEBRUARY 2013 MEETING
	FORM 990, PART VI, SECTION B, LINE 12C	THE ORGANIZATION HAS A CONFLICT OF INTEREST FORM AND POLICY THAT EACH OFFICER, DIRECTOR, AND KEY EMPLOYEE IS REQUIRED TO SIGN ANNUALLY TO DISCLOSE THEIR CONFLICTS THE HUMAN RESOURCE MANAGER IS RESPONSIBLE FOR ENFORCING THE COMPLIANCE
	FORM 990, PART VI, SECTION B, LINE 15	A STAFF COMPENSATION COMMITTEE BI-ANNUALLY REVIEWS SALARIES IN RELATION TO OTHER COMPARABLE ORGANIZATIONS IN THE STATE AND MAKES RECOMMENDATIONS TO THE BOARD FOR ALL STAFF POSITIONS THE BOARD APPROVES SALARY RANGES AND ANNUALLY APPROVES SPECIFIC SALARIES AS PART OF ITS BUDGET DEVELOPMENT AND APPROVAL PROCESS
	FORM 990, PART VI, SECTION C, LINE 19	ALL GOVERNING DOCUMENTS ARE AVAILABLE TO STAFF AND BOARD ON AN AGENCY INTRANET THESE DOCUMENTS INCLUDE BY LAWS, CONFLICT OF INTEREST AND WHISTLE BLOWER POLICIES, FINANCIAL STATEMENTS, GRANT DOCUMENTS AND ALL FISCAL FORMS AND POLICIES ALL GOVERNING DOCUMENTS ARE AVAILABLE TO FUNDERS UPON REQUEST PUBLIC DOCUMENTS ARE POSTED ON NORTH PENN LEGAL SERVICE'S WEBSITE AND FACEBOOK PAGE